PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 44-49-94 Return of Organization Exempt From Income Tax

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Department of the Treasury

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For the 0040 colordon week

Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.



Ar	or th	and a calendar year, or tax year beginning and and	enaing			
B c	Check if	C Name of organization		D Employer identifie	cation number	
	Addre	JUST CAPITAL FOUNDATION, INC.				
	Name	Doing business as		**_*	**4467	
	Initial returr	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number		
	Final returr			(646)854-2141	
	termi ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	6,442,151.	
	Amer returr			H(a) Is this a group re	turn	
	Appli tion	F Name and address of principal officer: MARTIN WHITTAKER		for subordinates		
	pendi	^{ng} SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No	
11	Tax-ex	empt status: 🚺 501(c)(3) 🔲 501(c) ()◀ (insert no.) 🗌 4947(a)(1) c	or 📃 527		list. (see instructions)	
J /	Nebsi	te: ▶ JUSTCAPITAL.COM		H(c) Group exemption	n number 🕨	
KF	[:] orm o	f organization: 🚺 Corporation 📄 Trust 📄 Association 📄 Other 🕨	L Year	of formation: 2013 N	I State of legal domicile: DE	
Pa	art I	Summary				
	1	Briefly describe the organization's mission or most significant activities: \underline{JUST}	CAPIT	AL, AN INDEE	PENDENT,	
nce D		NONPROFIT RESEARCH ORGANIZATION, ALIGNS B	USINES	S PRACTICES	WITH THE	
rna	2	Check this box 🕨 🔲 if the organization discontinued its operations or dispos	ed of more	than 25% of its net ass	ets.	
ove.	3	Number of voting members of the governing body (Part VI, line 1a)			24	
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	24	
s S	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)		5	39	
Activities & Governance	6	Total number of volunteers (estimate if necessary)		6	26	
cti		Total unrelated business revenue from Part VIII, column (C), line 12			0.	
	b	Net unrelated business taxable income from Form 990-T, line 38		7b	31,470.	
				Prior Year	Current Year	
Revenue	8	Contributions and grants (Part VIII, line 1h)		6,115,792.	6,386,731.	
	9	Program service revenue (Part VIII, line 2g)		0.	55,181.	
		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		223.	239.	
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,116,015.	6,442,151.	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.	
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.	
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $\$		4,709,922.	4,687,760.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.	
ă	b	Total fundraising expenses (Part IX, column (D), line 25)		0.004.000		
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,804,273.	2,664,588.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		7,514,195.	7,352,348.	
	19	Revenue less expenses. Subtract line 18 from line 12		-1,398,180.	-910,197.	
S OF			Be	ginning of Current Year	End of Year	
Assets (Ralance	20	Total assets (Part X, line 16)		1,124,608.	1,302,262.	
at A:	1	Total liabilities (Part X, line 26)		3,439,057.	4,559,378.	
	art II	Net assets or fund balances. Subtract line 21 from line 20		-2,314,449.	-3,257,116.	

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer MARTIN WHITTAKER, CHIEF EXECUTIVE OFFICER Type or print name and title	Date
Paid	Print/Type preparer's name Preparer's signature Date MAGDALENA M. CZERNIAWSKI MAGDALENA M. CZERNIA	Check PTIN if self-employed P00535099
Preparer	Firm's name 🕒 MARKS PANETH LLP	Firm's EIN **-**8842
Use Only	Firm's address 🕒 685 THIRD AVENUE	
	NEW YORK, NY 10017	Phone no.212-503-8800
May the I	RS discuss this return with the preparer shown above? (see instructions)	X Yes No
832001 12-3	LHA For Paperwork Reduction Act Notice, see the separate instructions.	Form 990 (2018)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form	990 (2018) JUST CAPITAL FOUNDATION, INC. **-**4467 Page 2
Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III X
1	Briefly describe the organization's mission:
	JUST CAPITAL, AN INDEPENDENT, NONPROFIT RESEARCH ORGANIZATION, ALIGNS
	BUSINESS PRACTICES WITH THE PRIORITIES OF THE AMERICAN PEOPLE TO
	ENSURE CAPITALISM WORKS FOR ALL. OUR RESEARCH, RANKINGS, INDEXES, AND DATA-DRIVEN TOOLS HELP PEOPLE MAKE MORE INFORMED DECISIONS ABOUT WHERE
2	DATA DATA DATA BALL TOOLS THEM FEORILE MAKE MOKE INFORMED DECISIONS ABOUT WITEKE
2	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$5,789,085. including grants of \$) (Revenue \$55,181.)
	JUST CAPITAL'S MISSION IS TO DRIVE TANGIBLE, MEASURABLE CORPORATE
	CHANGE ON THE ISSUES AMERICANS CARE ABOUT MOST TO CREATE A MORE JUST,
	SUSTAINABLE, AND INCLUSIVE FORM OF CAPITALISM. TO DRIVE CHANGE AT
	SCALE, JUST CAPITAL UTILIZES A COMBINATION OF RESEARCH AND STRATEGIC
	ENGAGEMENT TO SHIFT NORMS AND PRACTICES IN CORPORATE AMERICA AND THE
	FINANCIAL MARKETS. UNIQUELY, JUST CAPITAL ENGAGES THE AMERICAN PUBLIC
	TO DETERMINE WHAT JUST BEHAVIOR ACTUALLY COMPRISES. SINCE 2015 WE HAVE
	SURVEYED OVER 88,000 AMERICANS, ON A NATIONALLY REPRESENTATIVE BASIS, TO IDENTIFY THE ISSUES THEY BELIEVE ARE MOST IMPORTANT WHEN IT COMES TO
	JUST BUSINESS BEHAVIOR: FROM PAYING A LIVING WAGE AND PROVIDING A SAFE
	WORKPLACE, TO CREATING JOBS, PROVIDING GOOD BENEFITS, REDUCING
	ENVIRONMENTAL IMPACTS, SUPPORTING LOCAL COMMUNITIES, AND MORE.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
10	(code:) (Expenses a) (nevenue a) (nevenue a)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 5,789,085.
832002	Form 990 (2018) 12-31-18 SEE SCHEDULE O FOR CONTINUATION(S)

Form	990	(201)	8)

 Form 990 (2018)
 JUST CAPITAL FOUNDATION, INC.

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
-	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
0		8		x
0	Schedule D, Part III	0		- 23
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
				x
10	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			x
	endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
_	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	<u> </u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? <i>If</i> "Yes." <i>complete Schedule I. Parts I and II</i>	21		x

Form 990 (2018)

Form 990 (2			CAPITAL	
Part IV	Checklist	of Required	Schedules	(continued)

JUST CAPITAL FOUNDATION, INC.

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L. Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes."			
	complete Schedule L, Part II	26	Х	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
Des	Note. All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		X
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 14			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

1c

	990 (2018) JUST CAPITAL FOUNDATION, INC. **-**4	467	Р	_{age} 5
Fai	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
•			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 39			
L	, , , , ,	0	X	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Λ	
20	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e -file (see instructions)	3a	Х	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3b	X	
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	30	23	
Ha	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
h	If "Yes," enter the name of the foreign country:	та		
D D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
52		5a		x
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
ou	any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			<u> </u>
~	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.	_	000	(2018)

Form **990** (2018)

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Form 990 (2018)

body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. 24 **b** Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, or trustees, or key employees to a management company or other person? 3 х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 х Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? 6 6 х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? х 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a b Each committee with authority to act on behalf of the governing body? Х 8b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the х organization's mailing address? If "Yes." provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 х 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a а Other officers or key employees of the organization Х 15b b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed \blacktriangleright FL , NY , CT , CA , DE 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available 18 for public inspection. Indicate how you made these available. Check all that apply. X Upon request ___ Other *(explain in Schedule O)* Own website Another's website Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial 19 statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records 20 MARTIN WHITTAKER - (646) 854-2141 EAST 30TH STREET, 11TH FLOOR, NEW YORK, NY 10016

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

1a Enter the number of voting members of the governing body at the end of the tax year

If there are material differences in voting rights among members of the governing body, or if the governing

Section A. Governing Body and Management

24

1a

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

Yes No

Form **990** (2018)

X

1/67 5

JUST CAPITAL FOUNDATION, INC.

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors
	Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See instructions for definition of "key employee."

List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received report-

able compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	l	i iiza	(C		ipen	Jan	(D)	(E)	(F)
Name and Title	Average	(do		Posi neck r		l than c	one	Reportable	Reportable	Estimated
	hours per week					s both r/trust		compensation from	compensation from related	amount of other
	(list any	tor						the	organizations	compensation
	hours for	trustee or director				ed		organization	(W-2/1099-MISC)	from the
	related	stee or	ustee			ensat		(W-2/1099-MISC)		organization
	organizations	al trus	onal tr		loyee	comp				and related
	below	Individual t	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
	line)	lno	lns	Off	Ke	Hi em	Fo			
(1) ALAN FLEISCHMANN DIRECTOR	2.00	x						0.	0.	0.
(2) ANDREW S. PAUL	0.50	Λ						0.	0.	0.
TREASURER & DIRECTOR	0.30	х		х				0.	0.	0.
(3) ANN VENEMAN	0.50	Λ		Δ				0.	0.	0.
DIRECTOR (OUTGOING)	0.30	х						0.	0.	0.
(4) ARIANNA HUFFINGTON	2.00	Λ						0.	0.	0.
DIRECTOR	2.00	х						0.	0.	0.
(5) CARLOS DOMINGUEZ	0.50	Δ							0.	0.
DIRECTOR	0.50	х						0.	0.	0.
(6) DAN HESSE	2.00	- 23						Ŭ		<u>0.</u>
DIRECTOR	2.00	х						0.	0.	0.
(7) DAVID VOGEL	2.00							```		<u>0</u>
DIRECTOR		х						0.	0.	0.
(8) DEEPAK CHOPRA	2.00									
DIRECTOR		х						0.	Ο.	0.
(9) JEAN OELWANG	2.00									
SECRETARY & DIRECTOR		х		Х				0.	Ο.	Ο.
(10) JEFFREY WALKER	0.50									
DIRECTOR		Х						0.	0.	Ο.
(11) JENNIFER MCCREA	0.50									
DIRECTOR (OUTGOING)		Х						0.	0.	0.
(12) JIM STEYER	0.50									
DIRECTOR		Х						0.	0.	0.
(13) JOHN HOFMEISTER	2.00									
DIRECTOR		Х						0.	0.	0.
(14) KIP TINDELL	2.00									
DIRECTOR		Х						0.	0.	0.
(15) MARC MORIAL	0.50									
DIRECTOR		Х						0.	0.	0.
(16) MICHAEL WEINSTEIN	4.00									
DIRECTOR		Х						0.	0.	0.
(17) MINDY LUBBER	0.50							_		
DIRECTOR		Х						0.	0.	0.

Form 990 (2018) JUST CAP	TAL FOU	ND)AT	IO	N,	I	NC	•	**_**	*446	7 Page 8
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	d Hig	ghes	st C	ompensated Employee	s (continued)		
(A) Name and title	(B) Average hours per week	(do box	not cl , unles	(C Pos heck i ss per	C) itior ^{more} rson i		one n an	(D) Reportable compensation from	(E) Reportable compensation from related		(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC	;) 	ompensation from the organization and related rganizations
(18) PAUL SCIALLA	0.50										
DIRECTOR	4 00	X						0.	().	0.
(19) PAUL T. JONES, II	4.00	x		x				0.		b .	0
CHAIRMAN, PRESIDENT & DIRECTOR (20) PETER GEORGESCU	4.00	A		A		-		0.		J.	0.
DIRECTOR	4.00	x						0.		b .	0.
(21) RANDALL LANE	0.50							Ŭ.		<u> </u>	<u>.</u>
DIRECTOR		x						0.		b .	0.
(22) RAY CHAMBERS	0.50									-	
DIRECTOR		х						0.	().	0.
(23) RINALDO BRUTOCO	4.00										
DIRECTOR		Х						0.	().	0.
(24) ROBERT DEUTSCH	2.00										0
DIRECTOR (25) SHARON BLOCK	0.50	X				<u> </u>		0.).	0.
DIRECTOR	0.50	x						0.		b .	0.
(26) STEVE SCHMIDT	0.50					\vdash				.	
DIRECTOR		x						0.) .	0.
1b Sub-total								0.).	0.
c Total from continuation sheets to Part VI	I, Section A							1,788,474.			85,791.
d Total (add lines 1b and 1c)								1,788,474.). 1	85,791.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable		
compensation from the organization											14
3 Did the organization list any former officer,											Yes No
line 1a? If "Yes," complete Schedule J for s										. 3	
4 For any individual listed on line 1a, is the su	-		-					-	-		X
and related organizations greater than \$150Did any person listed on line 1a receive or a	,		•							4	
rendered to the organization? If "Yes." com							au	su organization or individ			; X
Section B. Independent Contractors		<u>, </u>			<i></i>						
1 Complete this table for your five highest con the organization. Report compensation for	•	•							•	nsation	from
(A)			/ IGI	ig w		<u> </u>		(B)	car.		(C)
Name and business	address							Description of s	ervices	Com	pensation
SULLIVAN & CROMWELL LLP, TREASURY DEPT. RM. 2021,					EE	т		LEGAL SERVIC	ES	4	80,000.
CFO SOLUTIONS LLC, 1135 P					,						
2ND FLOOR, WESTPORT, CT 0	2ND FLOOR, WESTPORT, CT 06880 ACCOUNTING SERVICES 120,000.						20,000.				
2 Total number of independent contractors (in	ncluding but no	ot lin	nitec	to to	thos	se lis	ted	above) who received me	ore than		

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Part VII Section A. Officers, Directors, Tru		nplo	yee			lighe	est (, ,	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(-1			ition			Reportable	Reportable	Estimated
	hours per	(Cl	neck I	all 1	that	app	ly)	compensation from	compensation from related	amount of other
	week					ee		the	organizations	compensation
	(list any	ctor				nploy		organization	(W-2/1099-MISC)	from the
	hours for	or dire				ted er		(W-2/1099-MISC)		organization
	related	stee c	ruste			pensa				and related
	organizations	ual tru	ional 1		ploye	t com				organizations
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) BILL SCHMALKUCHE	12.00	-	-	0	×	Ŧ	۰Ľ.			
CONTRACTED CFO				x				120,000.	0.	0.
(28) MARTIN WHITTAKER	40.00									
CHIEF EXECUTIVE OFFICER				x				650,125.	0.	41,721.
(29) ALEXANDRA VISHER	40.00									
MANAGING DIRECTOR DEV. (OUTGOING)						х		208,333.	0.	8,432.
(30) ALISON OMENS	40.00									
DIRECTOR, MANAGING DIR. PROG. & ENG.						Х		198,650.	0.	19,445.
(31) ANDREW STEVENSON	40.00									
SENIOR RESEARCH ANALYST (OUTGOING)						Х		191,199.	0.	27,832.
(32) HERNANDO CORTINA	40.00									
DIRECTOR, INDEXES AND ANALYTICS	40.00					X		175,828.	0.	41,823.
(33) MOHAMMAD TAHIR KHAN	40.00					x		244 220	0.	16 520
CHIEF TECHNOLOGY OFFICER						<u> </u>		244,339.	0.	46,538.
	I		1		1		1			
Total to Part VII, Section A, line 1c								1,788,474.		185,791.

Form	n 990 (j	2018) JUST	CAPITAL	FOUNDATIO	ON, INC.		**_**4	467 Page 9
Pa	rt VII							
		Check if Schedule O cont	ains a response o	or note to any lin	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
its ts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b					
S, G	с	Fundraising events	1c					
3ift: ar /	d	Related organizations	1d					
s, C mil	е	Government grants (contribut	ions) 1e					
r Si	f	All other contributions, gifts, gran	ts, and					
but		similar amounts not included abo		386,731.				
d O	g	Noncash contributions included in lines	1a-1f: \$	<u>179,400</u> .				
Co	h	Total. Add lines 1a-1f		►	6,386,731.			
				Business Code				
e	2 a	LICENSE FEES			55,181.	55,181.		
e rvic	b							
am Servevenue	С							
Program Service Revenue	d							
lgo Н	е							
Ч		All other program service reve						
	g	Total. Add lines 2a-2f			55,181.			
	3	Investment income (including						
		other similar amounts)			239.			239.
	4	Income from investment of tax						
	5	Royalties						
	_		(i) Real	(ii) Personal				
	6 a							
		()		L				
		Net rental income or (loss) Gross amount from sales of						
	7 a	assets other than inventory	(i) Securities	(ii) Other				
	h	Less: cost or other basis						
	D	and sales expenses						
	~	Gain or (loss)						
		Net gain or (loss)						
		Gross income from fundraisin						
anı	• -	including \$	•					
evel		contributions reported on line						
r Re		Part IV, line 18						
Other Revenue	b	Less: direct expenses						
0		Net income or (loss) from fund		►				
	9 a	Gross income from gaming ac	tivities. See					
		Part IV, line 19	а					
	b	Less: direct expenses	b					
	с	Net income or (loss) from gam	ing activities	🕨				
	10 a	Gross sales of inventory, less						
		and allowances	а					
	b	Less: cost of goods sold	b					
	С	Net income or (loss) from sale	s of inventory	>				
		Miscellaneous Revenu	e	Business Code				
	11 a							
	b							
	С							
	d							
				🚩	6,442,151.	55,181.	0.	239.
	12	Total revenue See instructions			0,444,101.	I 33.181.I	U .	439.

JUST CAPITAL FOUNDATION, INC. Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	se or note to any line in t	this Part IX		
Do	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.	rotal expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	811,847.	415,108.	292,962.	103,777.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,069,111.	2,638,651.	192,327.	238,133.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	91,080.	75,730.	11,186.	4,164.
9	Other employee benefits	471,072.	386,329.	60,800.	23,943.
10	Payroll taxes	244,650.	197,338.	33,389.	13,923.
11	Fees for services (non-employees):				
а	Management	120,000.		120,000.	
b	Legal	109,761.	3,079.	106,682.	
с	Accounting	26,500.		26,500.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	533,267.	444,947.	83,649.	4,671.
12	Advertising and promotion	381,540.	381,540.		
13	Office expenses	90,016.	53,365.	34,176.	2,475.
14	Information technology	92,095.	63,546.	28,549.	
15	Royalties				
16	Occupancy	580,925.	490,845.	62,963.	27,117.
17	Travel	29,957.	17,546.	11,481.	930.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	77,023.	59,584.	17,360.	79.
20	Interest	169,337.	133,776.	25,570.	9,991.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	50,692.	42,832.	5,494.	2,366.
23	Insurance	10,119.	4,250.	5,869.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25. column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	UBIT	6,819.	5,500.	931.	388.
b	SURVEY	339,000.	339,000.	0.	0.
с	STAFF DEVELOPMENT	33,761.	31,265.	2,496.	
d	NON-CAPITAL EQUIPMENT	7,766.	2,402.	4,237.	1,127.
е	All other expenses	6,010.	2,452.	3,424.	134.
25	Total functional expenses. Add lines 1 through 24e	7,352,348.	5,789,085.	1,130,045.	433,218.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				- 000 (00.00)

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JUST CAPITAL FOUNDATION, INC

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		Check if Schedule O contains a response or note to	any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		264,133.	1	5,714.
	2	Savings and temporary cash investments			2	362,468.
	3	Pledges and grants receivable, net		500,000.	3	150,000.
	4	Accounts receivable, net			4	55,181.
	5	Loans and other receivables from current and forme				
		trustees, key employees, and highest compensated	l employees. Complete			
		Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified				
		section 4958(f)(1)), persons described in section 49	58(c)(3)(B), and contributing			
		employers and sponsoring organizations of section	501(c)(9) voluntary			
S		employees' beneficiary organizations (see instr). Co			6	
Assets	7	Notes and loans receivable, net			7	
As	8	Inventories for sale or use	ſ		8	
	9			197,526.	9	102,642.
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	0a 229,238.			
	b		оь 93,648.	162,949.	10c	135,590.
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets	ſ		14	376,667.
	15	Other assets. See Part IV, line 11		0.	15	114,000.
	16	Total assets. Add lines 1 through 15 (must equal li		1,124,608.	16	1,302,262.
	17	Accounts payable and accrued expenses		420,442.	17	298,918.
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part			21	
s	22	Loans and other payables to current and former off	icers, directors, trustees,			
litie		key employees, highest compensated employees, a	and disqualified persons.			
Liabilities		Complete Part II of Schedule L		2,750,000.	22	3,950,000.
Ξ	23	Secured mortgages and notes payable to unrelated			23	
	24	Unsecured notes and loans payable to unrelated th	ird parties		24	
	25	Other liabilities (including federal income tax, payab	les to related third			
		parties, and other liabilities not included on lines 17	-24). Complete Part X of			
		Schedule D		268,615.	25	310,460.
	26	Total liabilities. Add lines 17 through 25		3,439,057.	26	4,559,378.
		Organizations that follow SFAS 117 (ASC 958), c				
Se		complete lines 27 through 29, and lines 33 and 3				
nc	27	Unrestricted net assets		-3,150,145.	27	-3,445,453.
Sala	28	Temporarily restricted net assets		835,696.	28	188,337.
Б	29				29	
Τü		Organizations that do not follow SFAS 117 (ASC	958), check here			
ŗ		and complete lines 30 through 34.				
ets	30	Capital stock or trust principal, or current funds \dots			30	
Ass	31	Paid-in or capital surplus, or land, building, or equip			31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated incon	ſ	0 04 4 4 4 5	32	0.055.44.5
z	33	Total net assets or fund balances		-2,314,449.	33	-3,257,116.
	34	Total liabilities and net assets/fund balances		1,124,608.	34	1,302,262.

Form **990** (2018)

Part X Balance Sheet

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Form	JUST CAPITAL FOUNDATION, INC.	**_**	*4467	Pag	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,442	2,1!	<u>51.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,352		
3	Revenue less expenses. Subtract line 2 from line 1	3	-91(),19	97.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	-2,314	1,44	49.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-32	2,4'	70.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	-3,257	7,1:	16.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2 b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		. 3 a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990 ((2018)

Form **990** (2018)

Department of the Treasury Internal Revenue Service

(Form	990	or	990-	EZ)
(•••		

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2018
Open to Public Inspection

Nan	ie or	the organization					1		Identification number
				OUNDATION, IN					*-***4467
Pa	rt I	Reason for Public (Charity Status 🕡	All organizations must co	mplete thi	is part.) Se	e instructions.		
The	organ	ization is not a private found	ation because it is: (I	For lines 1 through 12. cl	neck only o	one box.)			
1	Š	A church, convention of ch					1)(A)(i).		
2	H	A school described in sect					.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	\square						::)		
3	\square	A hospital or a cooperative						····	
4		A medical research organiz	ation operated in cor	njunction with a nospital	described	in sectio	on 170(b)(1)(A)(III). Enter	the hospital's name,
		city, and state:							
5		An organization operated for		lege or university owned	or operate	ed by a go	overnmental un	it describe	ed in
		section 170(b)(1)(A)(iv). (Complete Part II.)							
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	′0(b)(1)(A)	(v).		
7	X	An organization that norma	lly receives a substa	ntial part of its support fr	om a gove	ernmental	unit or from the	e general p	public described in
		section 170(b)(1)(A)(vi). (C			U U			•	
8		A community trust describe		1)(A)(vi), (Complete Par	· II)				
9	\square	An agricultural research org			-	d in coniu	inction with a l	and arant	college
3						-		-	-
		or university or a non-land-g	grant conege of agric	ulture (see instructions).		lame, city	, and state of th	ne college	
		university:							
10		An organization that norma	•					-	•
		activities related to its exem	npt functions - subjec	ct to certain exceptions,	and (2) no	more thar	n 33 1/3% of its	support f	rom gross investment
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the orga	anization a	fter June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)						
11		An organization organized a	and operated exclusi	vely to test for public saf	ety. See	section 50	09(a)(4).		
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform the	ne functior	ns of, or to carr	y out the	purposes of one or
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section &	509(a)(2).	See section 50	09(a)(3). (Check the box in
		lines 12a through 12d that	describes the type o	f supporting organizatior	and com	plete lines	12e, 12f, and ⁻	12g.	
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	orted org	anization(s), typ	bically by	giving
		the supported organization		-	• • • •	-			
		organization. You must o							
b		Type II. A supporting org	-		ion with ite	e cupporto	d organization	(c) by bay	ina
U			-				•		-
		control or management o			ame persoi	ns that co	ntrol or manage	e the supp	orted
		organization(s). You mus							
С		Type III functionally inte					-	/ integrate	d with,
	_	its supported organization	n(s) (see instructions)). You must complete F	Part IV, Se	ctions A,	D, and E.		
d		Type III non-functionally	integrated. A supp	orting organization oper	ated in cor	nnection w	vith its support	ed organiz	zation(s)
		that is not functionally int	egrated. The organiz	ation generally must sati	sfy a distri	ibution rec	quirement and a	an attentiv	reness
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V .		
е		Check this box if the orga	anization received a v	written determination from	m the IRS	that it is a	Type I, Type II	, Type III	
		functionally integrated, or	Type III non-function	nally integrated supportir	ng organiza	ation.			
f	Ente	er the number of supported o		, , , , , , , , , , , , , , , , , , , ,	0 0				
α		vide the following information	0						
		(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	inization listed	(v) Amount of r	monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ins	structions)	support (see instructions)
Tota	al								

Schedule A (Form 990 or 990-EZ) 2018 JUST CAPITAL FOUNDATION, INC. Part II Support Schedule for Organizations Described in Sections 170(b)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>Sec</u>	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1489180.	4917988.	6216277.	6115792.	6386731.	25125968.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1489180.	4917988.	6216277.	6115792.	6386731.	25125968.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						19661990.
6	Public support. Subtract line 5 from line 4.						5463978.
	tion B. Total Support			L	l		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	1489180.	4917988.	6216277.	6115792.	6386731.	25125968.
	Gross income from interest,						
Ū	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	48.	321.	276.	223.	239.	1,107.
9	Net income from unrelated business						
Ŭ	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
44	Total support. Add lines 7 through 10						25127075.
	Gross receipts from related activities,		20)			12	55,181.
	First five years. If the Form 990 is for	,	,	d fourth or fifth to			55,101.
13		-			-		
Sec	organization, check this box and stor tion C. Computation of Publi	c Support Per					
	Public support percentage for 2018 (I		•	olump (f))		14	21.75 %
	Public support percentage from 2017		•			15	<u>21175</u> %
	33 1/3% support test - 2018. If the d						
104							
h	stop here. The organization qualifies33 1/3% support test - 2017. If the organization		-		line 15 is 22 1/20/		
, N							
17-	and stop here. The organization qual		•••••		10 160 or 16b o		
17a	10% -facts-and-circumstances test	-					
	and if the organization meets the "fac		-	•	•	•	
	meets the "facts-and-circumstances"	-		• • • •			
b	10% -facts-and-circumstances test	-					
	more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the						
	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a l	box on line 13, 16	a, 16b, 17a, or 17b	, check this box a	nd see instructions	s >

Schedule A (Form 990 or 990-EZ) 2018 JUST CAPITAL FOUNDATION, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
U	are not an unrelated trade or bus-						
4							
4	Tax revenues levied for the organ- ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support					1	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)	L					
14	First five years. If the Form 990 is for	the organization's	s first, second, thin	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ation,
_	check this box and stop here		•				
	ction C. Computation of Publi						
	Public support percentage for 2018 (li		•	column (f))		15	%
	Public support percentage from 2017					16	%
	ction D. Computation of Inves						
	Investment income percentage for 20			ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2018. If the	-					7 is not
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2017. If the						and
	line 18 is not more than 33 1/3%, che	-					
20	Private foundation. If the organizatio						

Schedule A (Form 990 or 990-EZ) 2018 JUST CAPITAL FOUNDATION, INC.

Yes

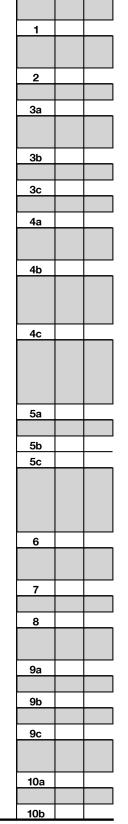
No

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)



Schedule A (Form 990 or 990 EZ) 2018 JUST CAPITAL FOUNDATION, INC. Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a. b. or c. provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations	110		L
			Yes	No
	Did the divertees tweetees as many bruching of one or more supervised and similar there is the more the		Tes	
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No." describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
-	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
-	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions)		
2	Activities Test. Answer (a) and (b) below.	,	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
a	trustees of each of the supported organizations? <i>Provide details in</i> Part VI.	3a		
b		Ja		
U	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
	on to supported organizations: IF Yes. Describe III F at VI THE FOLE DAVED by the organization in this redard.	00		

Schedule A (Form 990 or 990-EZ) 2018	JUST	CAPTTAL	FOUNDATTON.	TNC.
Schedule A (FOITH 990 OF 990-EZ) 2016	0001	CHLTHH	roombriton,	TTIC .

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a per functional	v into avo	Type III expositing area	-

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2018 JUST CAPITAL FOUNDATION, INC.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Sect	on D - Distributions			Current Year	
_1	Amounts paid to supported organizations to accomplish exer				
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	3		
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required)				
6	Other distributions (describe in Part VI). See instructions.				
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to which the	e organization is responsive			
	(provide details in Part VI). See instructions.				
9	Distributable amount for 2018 from Section C, line 6				
10	Line 8 amount divided by line 9 amount				
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018	
_1	Distributable amount for 2018 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2018 (reason-				
	able cause required- explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2018				
<u>a</u>	From 2013				
b	From 2014				
C	From 2015				
d	From 2016				
e	From 2017				
f	Total of lines 3a through e				
g	Applied to underdistributions of prior years				
h	Applied to 2018 distributable amount				
i	Carryover from 2013 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2018 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
b	Applied to 2018 distributable amount				
	Remainder. Subtract lines 4a and 4b from 4.				
5	Remaining underdistributions for years prior to 2018, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2018. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2019. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2014				
b	Excess from 2015				
с	Excess from 2016				
d	Excess from 2017				
e	Excess from 2018				

Schedule A (Form 990 or 990-EZ) 2018 JUST CAPITAL FOUNDATION, INC. **-**4467 Page 8
Part VISupplemental Information.Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
PART II, SECTION C, LINE 17A, FACTS AND CIRCUMSTANCES TEST:
JUST CAPITAL RECEIVES SUPPORT FROM A WIDE RANGE OF INDIVIDUALS, PRIVATE
FOUNDATIONS, AND OTHER PUBLIC CHARITIES. JUST CAPITAL MAINTAINS A
GOVERNING BODY REPRESENTATIVE OF THE BROAD INTERESTS OF THE GENERAL PUBLIC
IN ORDER TO ACCOMPLISH ITS CHARITABLE MISSION. JUST CAPITAL, AS A RESEARCH
INSTITUTION REGULARLY PUBLISHES ITS RANKINGS, AND MAINTAINS A WEBSITE FOR
USE BY THE GENERAL PUBLIC.
ALONG WITH ITS WEBSITE'S PUBLIC DONATION OPTIONS, JUST CAPITAL DISTRIBUTES
ITS WEEKLY NEWSLETTER, "THE JUST REPORT", AN ESSENTIAL WEEKLY ROUNDUP OF
NEWS AND INSIGHTS ON THE FUTURE OF CAPITALISM, AND THE MOVEMENT TO BUILD A
MORE JUST AND EQUITABLE MARKETPLACE IN AMERICA TODAY. JUST CAPITAL ALSO
PROVIDES QUARTERLY UPDATES ON ITS WORK TO TARGETED NEW FUNDING
OPPORTUNITIES, IN AN EFFORT TO INCREASE ITS FUNDING BASE.

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Employer identification number

	JUST CAPITAL FOUNDATION, INC.	**-***4467
Organization type (chec		
Filers of:	Section:	
Form 990 or 990-EZ	\fbox 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under
sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from
any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;
or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an exclusively religious, charitable, etc., exclusively religious, exclusively religious,

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $\label{eq:LHA} \ \ \mbox{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Name of organization

Employer identification number

-*4467

JUST CAPITAL FOUNDATION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>10,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>20,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u> </u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>50,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Page **2** Employer identification number

-*4467

JUST CAPITAL FOUNDATION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
7		\$ <u>60,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
8		\$ <u>500,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
9		\$ <u>20,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
10		\$ <u>25,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$ <u>145,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
12		\$ <u>10,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

-*4467

JUST CAPITAL FOUNDATION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 13 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** 14 Χ Person Payroll 25,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 15 Person Payroll 10,063. Noncash X \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 16 Person X Payroll 500,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 17 X Person Payroll 60,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 18 X Person Payroll 50,000. Noncash \$ (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

Employer identification number

-*4467

JUST CAPITAL FOUNDATION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 19 X Person Payroll 25,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 20 Χ Person Payroll 25,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 21 X Person Payroll 3,694,337. Noncash X \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 22 Person X Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 23 X Person Payroll 500,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 24 X Person Payroll 25,000. Noncash \$ (Complete Part II for noncash contributions.)

823452 11-08-18

Page 2

Name of organization

Employer identification number

-*4467

JUST CAPITAL FOUNDATION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 25 X Person Payroll 75,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** 26 X Person Payroll 23,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 27 X Person Payroll 30,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 28 Person X Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 29 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 30 X Person Payroll 40,000. Noncash \$ (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

Page **2** Employer identification number

-*4467

JUST CAPITAL FOUNDATION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$ <u>10,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
32		\$ <u>100,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
33		\$ <u>100,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
34_		\$ <u>165,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization

Employer identification number

-*4467

JUST CAPITAL FOUNDATION, INC.

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

raren		i il additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
15	390 SHARES OF ENTERPRISE PRODUCT PARTNERS LP		12/18/18
		_ \$10,063.	12/10/10
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	IMPUTED INTEREST ON LINE OF CREDIT	_	
		\$169,337.	12/31/18
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		\$	
		<u> </u>	

Page **4**

Name of o	rganization		Employer identification number			
	CAPITAL FOUNDATION, INC.		**-***4467			
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional) through (e) and the following line entry charitable, etc., contributions of \$1,000 or le	tion 501(c)(7), (8), or (10) that total more than \$1,000 for the year . For organizations ss for the year. (Enter this info. once.) \$			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-		(e) Transfer of gift				
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee			
(a) No.						
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	(e) Transfer of gift					
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-		(e) Transfer of gift				
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-		(e) Transfer of gift				
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee			

SCHEDULE D)
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b

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.
aov/Form990 for instructions and the



Internal Revenue Service Name

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

Nam	e of the organization JUST CAPITAL FOUND.	ATION, INC.	Employer identification number **-**4467
Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or A	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		inds
•	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
-	for charitable purposes and not for the benefit of the donor of		
Pa	rt II Conservation Easements. Complete if the or		
1	Purpose(s) of conservation easements held by the organizati		· · · · · · · · · · · · · · · · · · ·
•	Preservation of land for public use (e.g., recreation or e		Illy important land area
	Protection of natural habitat	Preservation of a certified	• •
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution in the form of a	conservation easement on the last
2	day of the tax year.		Held at the End of the Tax Year
а			
b			
c	Number of conservation easements on a certified historic str	ructure included in (a)	
	Number of conservation easements included in (c) acquired a		
d	listed in the National Register	-	2d
3	Number of conservation easements modified, transferred, rel		
3		leased, extinguished, or terminated by the orga	inization during the tax
4	year ► Number of states where property subject to conservation ea	noment is located	
5	Does the organization have a written policy regarding the per		
5	violations, and enforcement of the conservation easements i		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
U			tion casements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and opforcing conconvation of	asomonts during the year
'	Should be expenses incurred in monitoring, inspecting, nances		easements during the year
8	Does each conservation easement reported on line 2(d) above	we satisfy the requirements of section $170(b)(4)(4)$	
0		, , , , , , , , , ,	
9	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservati		
3	include, if applicable, the text of the footnote to the organization	-	
	conservation easements.		rganization's accounting for
Pa	rt III Organizations Maintaining Collections of	f Art. Historical Treasures. or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		and balance sheet works of art
iu	historical treasures, or other similar assets held for public ext		
	the text of the footnote to its financial statements that descri		
b	If the organization elected, as permitted under SFAS 116 (AS		balance sheet works of art historical
U	treasures, or other similar assets held for public exhibition, e		,
		advation, or research in furtherance of public s	ervice, provide the following amounts
	relating to these items: (i) Revenue included on Form 990, Part VIII, line 1		
	(i) Revenue included on Form 990, Part VIII, line 1		N N
n	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical tre	pacuras, or other similar assets for financial gain	
2	the following amounts required to be reported under SFAS 1		i, provide
	and removing amounts required to be reported under SFAS 1		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Assets included in Form 990, Part X

a Revenue included on Form 990, Part VIII, line 1

Schedule D (Form 990) 2018

▶ \$

►

\$

Sche		PITAL FOUN					***4467	
Par	t III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, or O	ther S	imilar Ass	sets _{(continu}	ied)
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that are	e a signif	icant use of	its collection it	ems
	(check all that apply):							
а	Public exhibition	c	Loan or exe	change programs	6			
b	Scholarly research	e	e 🗌 Other					
с	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explair	n how they further t	he organization's	s exempt	purpose in F	Part XIII.	
5	During the year, did the organization solicit of	or receive donations of	of art, historical trea	sures, or other s	imilar ass	sets		
	to be sold to raise funds rather than to be ma						Yes	No
Par	t IV Escrow and Custodial Arran		ete if the organizati	on answered "Ye	s" on Fo	rm 990, Part	IV, line 9, or	
	reported an amount on Form 990, Pa	rt X, line 21.						
1a	Is the organization an agent, trustee, custod	ian or other intermed	iary for contributior	ns or other assets	s not incl	uded		
	on Form 990, Part X?						Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:					
							Amount	
С	Beginning balance					1c		
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					1f		
	Did the organization include an amount on F						Yes	No No
	If "Yes," explain the arrangement in Part XIII.							
Par	t V Endowment Funds. Complete							
		(a) Current year	(b) Prior year	(c) Two years b	ack (d)	Three years b	ack (e) Four y	ears back
1a	Beginning of year balance							
b	Contributions							
C	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the curr	•		a)) held as:				
a	Board designated or quasi-endowment		_%					
b	Permanent endowment	%						
С	Temporarily restricted endowment	%						
0-	The percentages on lines 2a, 2b, and 2c sho	· · · · · · · · · · · · · · · · · · ·		and a sheet's take on all	6 Ha			
за	Are there endowment funds not in the posse	ession of the organiza	ation that are held a	ind administered	for the o	rganization	5	
	by:							<u>res No</u>
	(i) unrelated organizations							
Ь	(ii) related organizations If "Yes" on line 3a(ii), are the related organization							<u> </u>
1		-					30	
Par	t VI Land, Buildings, and Equipm		witterit futius.					
	Complete if the organization answere) Part IV line 11a (See Form 990 P	art X line	10		
	Description of property	(a) Cost or c		st or other		mulated		valuo
	Description of property	basis (investr	. ,	(other)	depree		(d) Book	value
19	Land		,		-1 0			
	Buildings							
	Leasehold improvements		4	14,910.	1	0,866.	34	,044.
	Equipment			L6,205.		6,205.		0.
	Other			58,123.		6,577.	101	,546.
	Add lines 1a through 1e. (Column (d) must e	aual Form 990 Part				<u> </u>		,590.
								· · · ·

Schedule D (Form 990) 2018

Siedule D (Folili 990) 2018 OODI CALIIAL I OOIDAIIOI, IIG	chedule D (Form 990) 2018	JUST	CAPITAL	FOUNDATION	, INC
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Part VII Investments - Other Securities. Complete if the organization answered "Yes"	on Form 990 Part IV	line 11b See Form 990	Part X line 12	
(a) Description of security or category (including name of security)	(b) Book value			-of-year market value
(1) Financial derivatives				· ·
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" (a) Description of investment	on Form 990, Part IV (b) Book value			-of-year market value
			auation. Cost of end	roryear market value
<u>(1)</u>				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets.				
Complete if the organization answered "Yes"	Description	line 11d. See Form 990, F	Part X, line 15.	(b) Book value
	Description			114,000.
(1) SECURITY DEPOSIT				114,000.
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				114 000
Total. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities.	<u>e 15.)</u>		>	114,000.
Complete if the organization answered "Yes"	on Form 990, Part IV	line 11e or 11f. See Form	990, Part X, line 25.	
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2) DEFERRED RENT		310,460.		
(3)				
(4)				
(5)				
(5) (6)				
(7)				
(8)				
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line	≥ 25) ►	310,460.		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

S

Sche	dule D (Form 990) 2018 JUST CAPITAL FOUNDATION ,	INC.	* *	*-***4467 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial State	ements With F		
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.		
1	Total revenue, gains, and other support per audited financial statements			ı 6,442,151 .
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities			
с	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d			е О.
3	Subtract line 2e from line 1			6,442,151.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			
Pa	t XII Reconciliation of Expenses per Audited Financial State		Expenses per Ret	urn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.		
1	Total expenses and losses per audited financial statements			1 7,384,818.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses			
d	Other (Describe in Part XIII.)	2d	32,470.	
е	Add lines 2a through 2d		2	
3	Subtract line 2e from line 1			3 7,352,348.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18,)		5 7,352,348.
Pa	rt XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE FOUNDATION BELIEVES IT HAD NO UNCERTAIN TAX POSITIONS AS OF DECEMBER

31, 2018, IN ACCORDANCE WITH ACCOUNTING STANDARDS CODIFICATION ("ASC")

TOPIC 740, "INCOME TAXES," WHICH PROVIDES STANDARDS FOR ESTABLISHING AND

CLASSIFYING ANY TAX PROVISIONS FOR UNCERTAIN TAX POSITIONS.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

NON DEDUCTIBLE TRANSPORTATION BENEFITS

32,470.

SC	HEDULE J	OMB No.	1545-00	47
(Fo	rm 990) For certain Officers, Directors, Trustees, Key Employees, and Highest	20	10	
	Compensated Employees	ZU	18	
Dena	tment of the Treasury Complete if the organization answered "Yes" on Form 990, Part IV, line 23.	Open t	o Publ	lic
Intern	■ Revenue Service ■ Go to www.irs.gov/Form990 for instructions and the latest information.		ection	
Nan		identificat		mber
D		***446	7	
Ра	rt I Questions Regarding Compensation		1	
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
L	If any of the bayes on line to are checked, did the exception follow a written policy respective normant ar			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	1b	x	
2	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	<u>ar</u>		
2	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X	
		····· <u> </u>		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
-	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Image: A comparison of the company			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	<u>5a</u>		X
b	Any related organization?	<u>5b</u>		X
-	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:	6.		X
a L	The organization?			X
a	Any related organization?	<u>6b</u>		
7	If "Yes" on line 6a or 6b, describe in Part III.			
'	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7		x
8	not described on lines 5 and 6? If "Yes," describe in Part III			
0		8		x
9	Initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	····· 5		<u> </u>
3		9		
		9		1

 $\mbox{LHA}~$ For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Schedule J (Form 990) 2018 JUST		CAPITAL FOUND	FOUNDATION, INC.	5	**-**4467	167		Page 2
Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed	bldm	yees, and Highest C	ompensated Empl	oyees. Use duplica	tte copies if additional sp	bace is needed.		
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII.	be rep orm 9	oorted on Schedule J 190, Part VII.	, report compensati	on from the organiz	ation on row (i) and from	related organizations	s, described in the instr	uctions, on row (ii).
Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual	ed ind	lividual must equal th	e total amount of F	orm 990, Part VII, S	ection A, line 1a, applica	ble column (D) and (E	:) amounts for that indiv	vidual.
		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	-	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deterred compensation	Denents	(m)-(l)(a)	in column (b) reported as deferred on prior Form 990
<pre>(1) MARTIN WHITTAKER</pre>	(i)	650,125.	.0	• 0	10,958.	30,763.	691,846.	0.
CHIEF EXECUTIVE OFFICER			.0	•0	•0	• 0	•0	.0
(2) ALEXANDRA VISHER	(i)	208,333.	.0	•0		8,432.	216,765.	.0
MANAGING DIRECTOR DEV. (OUTGOING)	(ii)		.0	• 0				.0
		198,650.	.0	• 0	8,00	11,445.	218,09	•0
DIRECTOR, MANAGING DIR. PROG. & ENG.	(ii)		.0	• 0				.0
(4) ANDREW STEVENSON	(i)	190,847.	.0	352.	5,56	22,265.	219,03	.00
	(ii)	7		• 0	l			• 0
(5) HERNANDO CORTINA DIRECTOR INDEXES AND ANALYTICS	0	165,1'8.	000'01	•0 <u>5</u> 0	6,233. 0	<u>, 35, 590.</u> 0.	.129,12	.00
MMAD TAHIR KH	9		.0	109.	10,000.	36,538.		.0
CHIEF TECHNOLOGY OFFICER	E (1)	-	•0	• 0		•	-	•0
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	Ξ							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	Ξ							
	(ii)							
	(i)							
	(ii)							
							Schedu	Schedule J (Form 990) 2018

Schedule J (Form 990) 2018 JUST CAPITAL FOUNDATION, INC.	**_**4467 Pa	Page 3
Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	this part for any additional information.	
PART I, LINE 1A;		
AN EMPLOYEE RECEIVED \$109 OF REIMBURSED CITI BIKE FEES. AND EMPLOYEE		
RECEIVED \$75 OF REIMBURSED HEALTH CLUB DUES.		
	Schedule J (Form 990) 2018) 2018

832113 10-26-18

SCHEDULE L (Form 990 or 990-EZ) Transactions With Interested Persons Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. Name of the organization Market of the organization										Oj In	OMB No. 1545-0047				
-	JUST CA	API	TAL FOUN	DAT	ION	, INC.						*44		on nu	mber
Part I Excess Bene	efit Trans	acti	ons (section 50	01(c)(3	3), sect	ion 501(c)(4), and 50						-		
Complete if the			vered "Yes" on F Relationship betv									b.	(d)	Corre	cted?
(a) Name of disqualified p	berson		person and or	ganiza	ation		(c) De	escription of trar	ISACTIO	n		<u> </u>	es	No
													_		
2 Enter the amount of tax section 4958			8	0		• •		0			▶ ¢				
3 Enter the amount of tax,			above, reimburs								► \$				
Part II Loans to and	d/or From	<u>lnt</u>	aractad Dara	one											
Complete if the						, Part V, lir	ie 38a or F	- orm	990, Part IV, lin	e 26; d	or if th	e orga	nizatio	n	
reported an amo	ount on Forn	n 990	i	1		 1							provod		
(a) Name of interested person	(b) Relation with organiz			froi organ	oan to or m the ization?	principal	riginal amount	(f) Balance due	defa) In ault?	by bo comm	(h) Approved by board or committee? agreement		
PAUL T. JONES,	DIRECT	FOR	THE ORG.	To X	From		,000.	3,	950,000.	Yes	No X	Yes X	No	Yes X	No
															<u> </u>
															<u> </u>
															<u> </u>
Total							¢	3	950,000.						
Part III Grants or As	sistance	Ber	nefiting Inter	este	d Per	sons.	y	<u> </u>							
Complete if the						T			()) =						
(a) Name of interested	person		(b) Relationship interested pers the organiza	son an			mount of istance		(d) Type assistan			•) Purp assista		ſ
		+													
		+									-+				
						L									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2018

Schedule L (Form 990 or 990-EZ) 2018 JUST CAPITAL FOUNDATION, INC. Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	aring of zation's nues?
				Yes	No

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE L, PART II, LOANS TO AND FROM INTERESTED PERSONS:

(A) NAME OF PERSON: PAUL T. JONES, II

(C) PURPOSE OF LOAN: THE ORG. HAS A LINE OF CREDIT WITH A BOARD MEMBER. IT

BEARS NO INTEREST.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

Inspection

20

Employer identification number **-**4467

8

Department of the Treasury	
Internal Revenue Service	

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization JUST CAPITAL FOUNDATION, INC.

Pa	tl	Туре	es of Property										
					(a) Check if pplicable	(b) Number of contributions or items contributed	(c) Noncash contril amounts report Form 990, Part VII	ed on		(d) thod of det sh contribut		•	3
1	۸ <i>ب</i> +	Morko o	fort			items contributed		ii, iiric rg					
2			f art										
			al treasures										
3			al interests										
4			ublications										
5			household goods										
6			er vehicles										
7			anes										
8		lectual p			v	1	1.0	062					
9			Publicly traded		Х	1	10	,063.	РМV				
10			losely held stock	······									
11			Partnership, LLC, or										
		interest											
12			liscellaneous	······									
13			servation contribution -										
		oric struc											
14	Qual	ified con	servation contribution - Ot	her									
15			Residential										
16			Commercial										
17			Other										
18	Colle	ectibles		L									
19	Food	d invento	ory	L									
20	Drug	is and m	edical supplies	L									
21	Taxio	dermy .		L									
22	Histo	orical arti	ifacts	L									
23	Scie	ntific spe	ecimens	L									
24	Arch	eologica	Il artifacts	L									
25		er 🕨	(INTEREST)	Х	1	169	<u>,337.</u>	FMV OF	IMPU	CED	INT	<u>. </u>
26	Othe	er 🕨	()									
27	Othe	er 🕨	()									
28	Othe	er 🕨	()									
29	Num	ber of F	orms 8283 received by the	organizat	ion during	the tax year for co	ontributions						
	for w	/hich the	organization completed F	orm 8283,	, Part IV, D	Donee Acknowledg	jement	29					
												Yes	No
30a	Durir	ng the ye	ear, did the organization re	ceive by c	ontributio	n any property rep	orted in Part I, lines	s 1 throug	h 28, that it				
	must	t hold for	r at least three years from t	he date o	f the initia	l contribution, and	which isn't require	d to be us	ed for				
			oses for the entire holding							ľ	30a		X
b			cribe the arrangement in Pa										
31			anization have a gift accep		icy that re	quires the review o	of any nonstandard	contribut	ions?		31	X	
			anization hire or use third p										

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

contributions?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

32a

х

b If "Yes," describe in Part II.

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE NUMBER IN COLUMN (B) REPRESENTS THE NUMBER OF CONTRIBUTORS.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.



JUST CAPITAL FOUNDATION, INC.

Employer identification number **-***4467

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PRIORITIES OF THE AMERICAN PEOPLE TO ENSURE CAPITALISM WORKS FOR ALL.

OUR RESEARCH, RANKINGS, INDEXES, AND DATA-DRIVEN TOOLS HELP PEOPLE MAKE

MORE INFORMED DECISIONS ABOUT WHERE TO INVEST, WORK, AND BUY TO DIRECT

CAPITAL TOWARD COMPANIES ADVANCING A MORE JUST FUTURE.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TO INVEST, WORK, AND BUY TO DIRECT CAPITAL TOWARD COMPANIES ADVANCING A

MORE JUST FUTURE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

OUR METHODOLOGY IS RECOGNIZED AS ONE OF THE MOST ANALYTICALLY ROBUST,

UNBIASED, TRANSPARENT, AND DATA-DRIVEN APPROACHES CURRENTLY DEPLOYED,

UTILIZING OVER 110,000 DATA POINTS. WE LEVERAGE THESE DATA, RANKINGS,

AND ANALYSIS TO INCENTIVIZE AND INFLUENCE MORE JUST CORPORATE BEHAVIOR.

IN PARTNERSHIP WITH FORBES, WE PUBLISH THE LIST OF AMERICA'S MOST JUST

COMPANIES, WHICH INCLUDES THE JUST 100 AND INDUSTRY LEADERS,

CELEBRATING BUSINESS LEADERSHIP ON JUST ISSUES TO PROMOTE A "RACE TO

THE TOP."

ON DECEMBER 10, 2018, WE RELEASED OUR THIRD ANNUAL RANKINGS, WHICH

MEASURED COMPANIES ON A HEAD-TO-HEAD, ABSOLUTE BASIS ACROSS THE

CRITICAL ISSUES IDENTIFIED BY THE AMERICAN PUBLIC. THE TOP PERFORMERS

- THE JUST 100 - WERE FEATURED IN FORBES AND AWARDED OUR JUST SEAL,

AND PROVIDE A POWERFUL BENCHMARK TO INCENTIVIZE JUST BUSINESS BEHAVIOR. LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2018) Name of the organization

ADDITIONALLY, IN OUR EFFORT TO DRIVE CAPITAL TOWARD TOP PERFORMING COMPANIES, ON JUNE 13, 2018 GOLDMAN SACHS, WITH JUST CAPITAL'S PARTNERSHIP, LAUNCHED ITS FIRST EVER ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG) FOCUSED EXCHANGE-TRADED FUND (ETF) - THE JUST ETF -WHICH IS BASED ON THE JUST U.S. LARGE CAP DIVERSIFIED INDEX (JULCD), THE FIRST BENCHMARK INDEX BASED ON JUST CAPITAL'S PROPRIETARY RESEARCH AND RANKINGS. THE INDEX INCLUDES THE TOP 50% OF RUSSELL 1000 COMPANIES RANKED BY JUST CAPITAL BY INDUSTRY AND IS CONSTRUCTED TO MATCH THE RUSSELL'S INDUSTRY WEIGHTS. IT FEATURES COMPANIES DRIVING POSITIVE CHANGE ON THE ISSUES THE AMERICAN PUBLIC CARES ABOUT MOST - ISSUES LIKE WORKER PAY AND WELL-BEING, BENEFICIAL PRODUCTS, THE ENVIRONMENT, STRONG COMMUNITIES, AND MORE.

WE ARE ALSO BUILDING OUT OUR WORK BEYOND OUR CORE RANKINGS. ACCORDINGLY, IN THE LAST YEAR WE:

PRODUCED OUR "RANKINGS ON CORPORATE TAX REFORM," BRINGING TO LIFE OUR DATA ON HOW CORPORATIONS SPENT THEIR TAX WINDFALL FROM THE TAX CUT AND JOBS ACT. WE ALSO PARTNERED WITH THE ILLINOIS TREASURER'S OFFICE AND OTHER INSTITUTIONAL INVESTORS IN ASKING COMPANIES TO DISCLOSE THEIR PLANS TO SPEND THEIR TAX SAVINGS.

LAUNCHED THE ENVIRONMENTAL EXPLORER, AN INTERACTIVE TOOL ENABLING USERS TO EVALUATE THE 1,000 LARGEST U.S. COMPANIES BASED ON THEIR ENVIRONMENTAL IMPACT, AND TO CUSTOM-RANK THEM ON SPECIFIC ISSUES, INCLUDING POLLUTION AND ENVIRONMENTAL MANAGEMENT, AND IMPACTS SUCH AS GREENHOUSE GAS EMISSIONS, HAZARDOUS SPILLS, WATER, FUEL, ELECTRICITY 832212 10-10-18 Schedule O (Form 990 or 990-EZ) (2018) Name of the organization

JUST CAPITAL FOUNDATION, INC.

-*4467

USAGE, AND WASTE RECYCLED.

RELEASED OUR POLLING REPORT CALLED "FROM INSIGHT TO ACTION: JUST

CAPITAL'S 2018 SURVEY RESULTS & ROADMAP FOR CORPORATE AMERICA" THAT

EXPLORES THE ISSUES MOST IMPORTANT TO AMERICANS IN DEFINING JUST

BUSINESS BEHAVIOR.

PARTNERED WITH THE ASPEN INSTITUTE AND HARVARD LAW SCHOOL'S LABOR AND

WORKLIFE PROGRAM TO BRING TOGETHER COMPANIES AND WORKER GROUPS TO

DISCUSS MEANINGFUL INCENTIVES TO SUPPORT QUALITY JOBS, WORKER

ENGAGEMENT AND WORKER VOICE.

PARTNERED WITH THE NONPROFIT PANORAMA TO SUPPORT THEIR PLEDGE AROUND PAID FAMILY LEAVE DISCLOSURE.

OUR DEFINITIVE POLLING, RANKINGS, INDEXES, AND DATA EMPOWER ALL MARKET PARTICIPANTS WORKERS, INVESTORS, BUSINESS LEADERS, CONSUMERS, ADVOCACY GROUPS - WITH THE INFORMATION THEY NEED TO SUPPORT, PURCHASE FROM, INVEST IN, AND WORK FOR COMPANIES THAT PERFORM BEST ON THE ISSUES THEY CARE ABOUT.

PART V, LINE 1A;

JUST CAPITAL FOUNDATION USES A PROFESSIONAL EMPLOYER ORGANIZATION FOR

THEIR PAYROLL REPORTING PUROSES. AS SUCH, W-2'S ARE PROCESSED UNDER

THEIR NAME AND EMPLOYER IDENTIFICATION NUMBER, JUSTWORKS, INC. EIN

_*****

lame of the organization JUST CAPITAL FOUNDATION, INC.	Employer identification number
FORM 990, PART VI, SECTION A, LINE 3:	
THE ORGANIZATION DELEGATED DUTIES USUALLY PERFORMED BY 1	OP FINANCIAL

\$120,000.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FINANCIAL STATEMENTS OF JUST CAPITAL FOUNDATION, INC. (THE "FOUNDATION") WERE AUDITED BY AN INDEPENDENT ACCOUNTANT, AS REQUIRED BY THE APPLICABLE STATE LAW UNDER THE DIRECTION OF AN AUDIT COMMITTEE. THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTANT AND REVIEWED BY THE ORGANIZATION'S OFFICERS, PRESIDENT AND AUDIT COMMITTEE WHO ARE GIVEN AMPLE TIME AND OPPORTUNITY TO DISCUSS THEIR COMMENTS AND QUESTIONS WITH THE PREPARER, THE ORGANIZATION'S LEGAL COUNSEL AND, IF NEEDED, OTHER MEMBERS OF THE ORGANIZATION'S BOARD OF DIRECTORS. FINALLY THE FOUNDATION WILL PROVIDE A COPY OF THE FORM 990 TO THE BOARD OF DIRECTORS (EACH MEMBER RECEIVING HIS OR HER INDIVIDUAL COPY), GIVING THE BOARD AN OPPORTUNITY TO PROVIDE INPUT AND ADDRESS ITS QUESTIONS OR COMMENTS BEFORE OR AT THE NEXT BOARD MEETING BEFORE FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH DIRECTOR, OFFICER, AND OTHER STAFF MEMBER AND COMMITTEE MEMBER WITH GOVERNING-BOARD-DELEGATED POWERS SHALL, BEFORE INITIAL ELECTION OR APPOINTMENT AND ANNUALLY THEREAFTER, SIGN A STATEMENT AND GIVE SUCH STATEMENT TO THE SECRETARY OF JUST CAPITAL FOUNDATION, INC., WHICH AFFIRMS THAT SUCH PERSON: (A) HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY, (B) HAS READ AND UNDERSTANDS THE CONFLICT OF INTEREST POLICY, (C) HAS AGREED TO COMPLY WITH THE CONFLICT OF INTEREST POLICY, (D) UNDERSTANDS THAT THE FOUNDATION IS CHARITABLE AND IN ORDER TO MAINTAIN ITS FEDERAL TAX 832212 10-18

Schedule O (Form 990 or 990 EZ) (2018)	Page 2
Name of the organization JUST CAPITAL FOUNDATION, INC.	Employer identification number * - * * 4467
EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACC	OMPLISH ONE OR
MORE OF ITS TAX-EXEMPT PURPOSES (AND WILL ENDEAVOR TO FURT)	HER SUCH
PURPOSES), AND (E) UNDERSTANDS THAT HE OR SHE MUST DISCLOS	E ANY CONFLICT OF
INTEREST; SPECIFICALLY, THE DIRECTOR, OFFICER, AND OTHER ST	TAFF MEMBER, OR
COMMITTEE MEMBER MUST IDENTIFY, TO THE BEST OF HIS OR HER I	KNOWLEDGE ANY
ENTITY OF WHICH HE OR SHE IS AN OFFICER, DIRECTOR, TRUSTEE	, MEMBER, OR
EMPLOYEE AND WITH WHICH THE FOUNDATION HAS A RELATIONSHIP,	AND ANY
TRANSACTION IN WHICH THE FOUNDATION IS A PARTICIPANT.	

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE COMMITTEE APPROVES THE COMPENSATION OF THE FOUNDATION'S OFFICERS AFTER A REVIEW OF THEIR QUALIFICATIONS, THEIR PROPOSED EMPLOYMENT CONTRACTS, AND COMPARABILITY DATA FROM OTHER ORGANIZATIONS. A SUMMARY OF EACH REVIEW AND DECISION IS PROVIDED IN THE MINUTES OF THE BOARD MEETING AT WHICH (OR THE UNANIMOUS WRITTEN CONSENT IN LIEU OF MEETING IN WHICH) THE DECISION WAS MADE.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS, CONFLICTS OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO DONORS AND PROSPECTIVE DONORS UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

NON DEDUCTIBLE TRANSPORTATION BENEFITS

-32,470.

PART XII, LINE 2C

THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

Form 990-T	Exempt Orga	nization Bus	ine		ax Return	۱ h	OMB N	o. 1545-0687	
	For calendar year 2018 or other tax y						20	018	
Department of the Treasury	► Go to www	w.irs.gov/Form990T for in	structio			— [·]		UIU	
Internal Revenue Service	Do not enter SSN numb				ition is a 501(c)(3).		501(c)(3) Or	rganizations Only ication number	
A Check box if address changed									
B Exempt under section	Exempt under section Print JUST CAPITAL FOUNDATION, INC.								
X 501(C)(3)		m or suite no. If a P.O. box					ated busine	ess activity code .)	
408(e) 220(e)	44 EAST 301	H STREET, 12				-			
408A 530(a) 529(a)	City or town, state or pr NEW YORK , N	ovince, country, and ZIP or 1Y 10016	foreig	n postal code					
C Book value of all assets at end of year	F Group exemption nun								
1,302,2	62. G Check organization ty	pe 🕨 🚺 501(c) corp	oratior	n 📃 501(c) trust	401(a) trust		Other trust	
H Enter the number of the o	organization's unrelated trades or	· · ·			the only (or first) ur				
trade or business here					complete Parts I-V.			,	
	ank space at the end of the previ	ous sentence, complete Pa	rts I an	d II, complete a Schedule	M for each addition	al trade	or		
business, then complete I							57	<u> </u>	
	the corporation a subsidiary in an		t-subsi	idiary controlled group?	► I	Ye	s 🔼	No	
	nd identifying number of the pare MARTIN WHITT			Talanha	one number 🕨 🕻	616	<u>\ 0 E</u>	4-2141	
	Trade or Business In			(A) Income	(B) Expense:		·	<u>4 - 2 1 4 1</u> (C) Net	
1a Gross receipts or sale					(D) Expenses	5			
b Less returns and allow		c Balance	1c						
	chedule A, line 7)		2						
3 Gross profit. Subtract			3						
	ne (attach Schedule D)		4a						
	4797, Part II, line 17) (attach For		4b						
	for trusts		4c						
	partnership or an S corporation (5						
6 Rent income (Schedul	le C)		6						
7 Unrelated debt-finance	ed income (Schedule E)		7						
8 Interest, annuities, roy	alties, and rents from a controlled	organization (Schedule F)	8						
	a section 501(c)(7), (9), or (17)	• • • • •	9						
	vity income (Schedule I)		10						
	chedule J)		11						
	structions; attach schedule)		12	0					
13 Total. Combine lines Part II Deduction	ns Not Taken Elsewhe	ra (Sacinatructions fo	13 r limite						
	contributions, deductions mus				income.)				
14 Compensation of offi	icers, directors, and trustees (Sch	nedule K)			-	14			
						15	 		
	ance					16			
						17			
18 Interest (attach sche	dule) (see instructions)					18			
19 Taxes and licenses						19			
20 Charitable contribution	ons (See instructions for limitatio	n rules)		·····		20			
	Form 4562)								
	imed on Schedule A and elsewhe	ere on return		22a		22b			
						23			
	erred compensation plans					24			
	ograms					25			
26 Excess exempt exper	nses (Schedule I)					26			
27 Excess readership co	osts (Schedule J)					27			
28 Other deductions (at 29 Total deductions. Ad	tach schedule)					28 29		0.	
	dd lines 14 through 28 axable income before net operatir					30		0.	
	erating loss arising in tax years b	-				31			
•	axable income. Subtract line 31 fr		•	,		32		0.	
						-		000 T (0040)	

Form 990-T		JUST CAPITAL FOUNDATION, INC. **-***	<u>4467</u>	Page 2
Part I		Fotal Unrelated Business Taxable Income		
33	Total	of unrelated business taxable income computed from all unrelated trades or businesses (see instructions)	33	0.
34	Amou	Ints paid for disallowed fringes	34	32,470.
35	Dedu	ction for net operating loss arising in tax years beginning before January 1, 2018 (see instructions)	35	
36	Total	of unrelated business taxable income before specific deduction. Subtract line 35 from the sum of		
	lines	33 and 34	36	32,470.
37	Speci	fic deduction (Generally \$1,000, but see line 37 instructions for exceptions)	37	1,000.
38		ated business taxable income. Subtract line 37 from line 36. If line 37 is greater than line 36,		
		the smaller of zero or line 36	38	31,470.
Part I	V	Fax Computation		
39		nizations Taxable as Corporations. Multiply line 38 by 21% (0.21)	39	6,609.
40		s Taxable at Trust Rates. See instructions for tax computation. Income tax on the amount on line 38 from:		
		Tax rate schedule or 🗌 Schedule D (Form 1041) 🕨	40	
41		y tax. See instructions	41	
42	Alterr	native minimum tax (trusts only)	42	
43	Tax o	n Noncompliant Facility Income. See instructions	43	
44	Total	. Add lines 41, 42, and 43 to line 39 or 40, whichever applies	44	6,609.
		Tax and Payments		
45 a		gn tax credit (corporations attach Form 1118; trusts attach Form 1116) 45a	_	
b		credits (see instructions) 45b	_	
C	Gener	ral business credit. Attach Form 3800	_	
d		t for prior year minimum tax (attach Form 8801 or 8827) 45d		
e	Total	credits. Add lines 45a through 45d	45e	
46	Subtr	act line 45e from line 44	46	6,609.
47		taxes. Check if from: Form 4255 Form 8611 Form 8697 Form 8866 Other (attach schedule)	47	
48		tax. Add lines 46 and 47 (see instructions)	48	6,609.
49		net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k), line 2	49	0.
		ents: A 2017 overpayment credited to 2018	-	
		estimated tax payments 50b 10,228.	-	
C	Tax d	eposited with Form 8868 50c	-	
		gn organizations: Tax paid or withheld at source (see instructions) 50d	-	
		up withholding (see instructions) 50e	-	
		t for small employer health insurance premiums (attach Form 8941) 50f	-	
g		credits, adjustments, and payments: E Form 2439		
		Form 4136 Other Total		10 000
51	Total	payments. Add lines 50a through 50g	51	10,228.
		ated tax penalty (see instructions). Check if Form 2220 is attached ▶ □	52	
53		ue . If line 51 is less than the total of lines 48, 49, and 52, enter amount owed	53	3,619.
54		bayment. If line 51 is larger than the total of lines 48, 49, and 52, enter amount overpaid the amount of line 54 you want: Credited to 2019 estimated tax 3,619 Refunded	54	
55 Part V		the amount of line 54 you want: Credited to 2019 estimated tax 3,619. Refunded Statements Regarding Certain Activities and Other Information (see instructions)	55	0.
				Vec Ne
56		y time during the 2018 calendar year, did the organization have an interest in or a signature or other authority		Yes No
		a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file N Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country		
	here			X
57		g the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign trust?		
57		s," see instructions for other forms the organization may have to file.		
58		the amount of tax-exempt interest received or accrued during the tax year \triangleright \$		
	Ur	nder penalties of periury. I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowle	dge and beli	ef, it is true,
Sign	со	rrect, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge. CHIEF EXECUTIVE		
Here				liscuss this return with hown below (see
				X Yes No
			if PTIN	
Deid		MAGDALENA M. MAGDALENA M. self- employed		
Paid	ror	CZERNIAWSKI CZERNIAWSKI		0535099
Prepa		Firm's name ► MARKS PANETH LLP Firm's EIN ►		-***8842
Use C	nny	685 THIRD AVENUE		
			212-5	03-8800
	_		_	