

What is the JULCD?

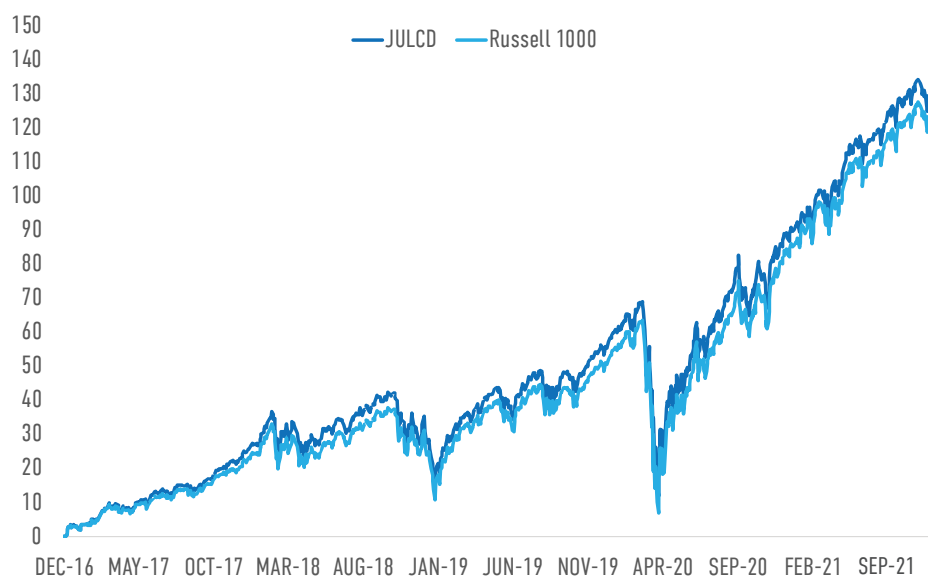
The JUST U.S. Large Cap Diversified Index (JULCD) is designed to track the performance of U.S. large-capitalization companies that most closely align with the American public’s definition of just business behavior. The JULCD Index includes the top 50% of Russell 1000 companies ranked by JUST Capital by industry and is constructed to match the its industry weights.

What’s unique about the JULCD?

The index reflects the values of the American public while providing diversified equity exposure.

JUST U.S. LARGE CAP DIVERSIFIED INDEX VS. RUSSELL 1000 (% TOTAL RETURN)

DECEMBER 1, 2016 – SEPTEMBER 30, 2021



Source: JUST Capital

JULCD KEY DATA

AS OF SEPTEMBER 30, 2021

Number of Securities	450
Dividend Yield	1.43%
Constituent Median Market Cap (bn)	\$26.5
Tracking Error vs. Russell 1000 (since inception):	1.21%

TOP 10 JULCD CONSTITUENTS

AS OF SEPTEMBER 30, 2021

NAME	WEIGHT (%)
Apple Inc	6.34
Microsoft Corp	6.07
Amazon.com Inc	4.35
Facebook Inc-Class A	2.32
Alphabet Inc-Cl A	2.30
Alphabet Inc-Cl C	2.14
JPMorgan Chase & Co	1.67
Nvidia Corp	1.42
Proctor & Gamble Co/The	1.35
Visa Inc-Class A Shares	1.35

TOP JULCD PERFORMERS

QUARTER ENDED SEPTEMBER 30, 2021

NAME	RETURN (%)
Paylocity Holding Corp	46.96
Paycom Software Inc	36.39
Albemarle Corp	30.20
Palo Alto Networks Inc	29.09
Pure Storage Inc - Class A	28.83

BOTTOM JULCD PERFORMERS

QUARTER ENDED SEPTEMBER 30, 2021

NAME	RETURN (%)
Gap Inc/The	-32.29
Wynn Resorts Ltd	-30.70
Las Vegas Sands Corp	-30.54
Zynga Inc - Cl A	-29.16
Mercury Systems Inc	-28.46

Compared to other companies ranked by JUST Capital, JULCD constituents

- Have **1.3x as many** women on their board of directors
- Are **3.9x more likely** to have disclosed the breakdown of its workforce by gender and/or ethnicity
- Are **6.3x more likely** to have conducted a pay equity analysis
- Pay a living wage to **6.7% more** of their workers
- Emit **27% less** carbon emissions per U.S. dollar of revenue
- Are **2x more likely** to have apprenticeship programs
- Employ **3.3x as many** U.S. workers
- Are **2.2x more likely** to have a human rights policy
- Are **2.3x more likely** to link executive remuneration and ESG risks

MARKET PERFORMANCE

- US Equity markets were almost flat in Q3, with the Russell 1000 adding a scant 0.21%. Large caps outperformed small caps, and Growth outperformed Value.
- Financials, Health Care, and Utilities were top sectors in Q3.
- JULCD underperformed its Russell 1000 Benchmark by 0.02% over the quarter.

INDEX INDUSTRY WEIGHTS AS OF SEPTEMBER 30, 2021

ICB INDUSTRY	JULCD	RUSSELL 1000	DIFFERENCE
Basic Materials	1.50	1.5	0.0
Consumer Discretionary	14.86	16.1	-1.3
Consumer Staples	5.56	4.7	0.8
Energy	2.84	2.7	0.1
Financials	11.27	11.1	0.1
Health Care	12.28	12.6	-0.3
Industrials	14.18	13.4	0.8
Real Estate	2.39	3.3	-0.9
Technology	29.20	28.9	0.3
Telecommunications	3.24	3.1	0.2
Utilities	2.68	2.6	0.1
TOTAL	100.0	100.0	0.0

ABOUT JUST CAPITAL

JUST Capital was co-founded in 2013 by a group of concerned people from the world of business, finance, and civil society – including Paul Tudor Jones II, Deepak Chopra, Rinaldo Brutoco, Arianna Huffington, Paul Scialla, and others. Our mission is to build a more just marketplace that better reflects the true priorities of the American people. We believe that business, and capitalism, can and must be a positive force for change. We believe that if they have the right information, people will buy from, invest in, work for, and otherwise support companies that align with their values. And we believe that business leaders are searching to win back the trust of the public in ways that go beyond money. By shifting the immense resources and ingenuity of the \$15 trillion private sector onto a more balanced – and more just – course, we can help build a better future for everyone.

QUARTERLY RETURNS TABLE

TOTAL RETURN IN PERIOD %	2017	2018	2019	2020	2020-Q4	2021-Q1	2021-Q2	2021-Q3	LAST 4 QUARTERS	SINCE INCEPTION (ANNUALIZED RETURN)
JULCD	24.25	-4.05	31.92	20.02	12.19	6.17	8.62	0.19	29.61	17.97
Russell 1000	21.69	-4.78	31.43	20.96	13.69	5.91	8.54	0.21	30.96	17.29

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