

What is the JULCD?

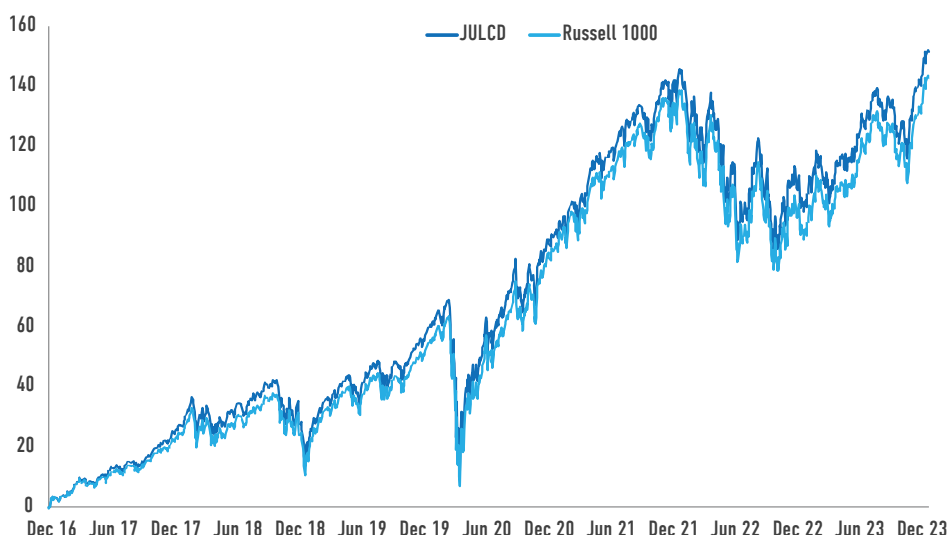
The JUST U.S. Large Cap Diversified Index (JULCD) is designed to track the performance of U.S. large-capitalization companies that most closely align with the American public's definition of just business behavior. The JULCD Index includes the top 50% of Russell 1000 companies ranked by JUST Capital by industry and is constructed to match the its industry weights.

What's unique about the JULCD?

The index reflects the values of the American public while providing diversified equity exposure.

JUST U.S. LARGE CAP DIVERSIFIED INDEX VS. RUSSELL 1000 (% TOTAL RETURN)

DECEMBER 1, 2016 - DECEMBER 31, 2023



Source: JUST Capital

Compared to other companies ranked by JUST Capital, JULCD constituents

- Have **12%** more women on their board of directors
- Are **35%** more likely to have disclosed the breakdown of its workforce by gender and/or ethnicity
- Are **3.8x** more likely to have conducted a pay equity analysis
- Pay a living wage to **10%** more of their workers
- Emit **24%** less carbon emissions per U.S. dollar of revenue
- Are **1.1x** more likely to have apprenticeship programs
- Employ **93%** as many U.S. workers
- Are **60%** more likely to have a human rights policy
- Are **74%** more likely to link executive remuneration and ESG risks
- Are **32%** more likely to have a customer privacy policy
- Have a **3.9%** higher portfolio ROE

JULCD KEY DATA

AS OF DECEMBER 31, 2023

Number of Securities	459
Dividend Yield	1.52%
Constituent Median Market Cap (bn)	\$25.4
Tracking Error vs. Russell 1000 (since inception):	1.28%

TOP 10 JULCD CONSTITUENTS

AS OF DECEMBER 31, 2023

NAME	WEIGHT (%)
Apple Inc	8.09
Microsoft Corp	7.97
Amazon.com Inc	4.68
NVIDIA Corp	3.35
Alphabet Inc	2.01
JPMorgan Chase & Co	1.74
Broadcom Inc	1.37
Eli Lilly & Co	1.37
UnitedHealth Group Inc	1.35
Visa Inc	1.30

TOP JULCD PERFORMERS

QUARTER ENDED DECEMBER 31, 2023

NAME	RETURN (%)
Affirm Holdings Inc	131.03%
Spirit Aerosystems Hold-CL A	96.90%
Gap Inc/The	96.71%
Rocket Cos Inc-Class A	77.02%
Macy's Inc	73.30%

BOTTOM JULCD PERFORMERS

QUARTER ENDED DECEMBER 31, 2023

NAME	RETURN (%)
Hasbro Inc	-22.80%
SSR Mining Inc	-19.04%
Organon & Co	-16.94%
Hormel Foods Corp	-15.57%
Albemarle Corp	-15.03%

MARKET PERFORMANCE

- UUS Equity markets had a strong rally in Q4, with the Russell 1000 losing 11.96%. Small Caps outperformed Large Caps, and Growth outperformed Value.
- Real Estate, Technology, and Financials were top sectors in Q4.
- JULCD outperformed the Russell 1000 Benchmark by 0.24% over the quarter.

INDEX INDUSTRY WEIGHTS

AS OF DECEMBER 31, 2023

ICB INDUSTRY	JULCD	RUSSELL 1000	DIFFERENCE
Basic Materials	1.89	1.89	0.00
Consumer Discretionary	14.56	14.50	0.06
Consumer Staples	4.81	4.80	0.01
Energy	3.93	3.93	0.00
Financials	10.35	10.65	-0.30
Health Care	11.93	11.91	0.02
Industrials	12.93	12.93	0.00
Real Estate	2.85	2.83	0.02
Technology	32.00	31.90	0.10
Telecommunications	2.19	2.17	0.02
Utilities	2.55	2.53	0.02
TOTAL	100.0	100.0	-0.1

ABOUT JUST CAPITAL

JUST Capital was co-founded in 2013 by a group of concerned people from the world of business, finance, and civil society – including Paul Tudor Jones II, Deepak Chopra, Rinaldo Brutoco, Arianna Huffington, Paul Scialla, and others. Our mission is to build a more just marketplace that better reflects the true priorities of the American people. We believe that business, and capitalism, can and must be a positive force for change. We believe that if they have the right information, people will buy from, invest in, work for, and otherwise support companies that align with their values. And we believe that business leaders are searching to win back the trust of the public in ways that go beyond money. By shifting the immense resources and ingenuity of the \$15 trillion private sector onto a more balanced – and more just – course, we can help build a better future for everyone.

QUARTERLY RETURNS TABLE

TOTAL RETURN IN PERIOD %	2017	2018	2019	2020	2021	2023-Q1	2023-Q2	2023-Q3	2023-Q4	LAST 4 QUARTERS	SINCE INCEPTION (ANNUALIZED RETURN)
JULCD	24.25	-4.05	31.92	20.02	27.31	27.31	6.57%	8.16%	-3.34%	25.02%	13.91%
Russell 1000	21.69	-4.78	31.43	20.96	26.81	26.81	7.46%	8.58%	-3.15%	26.53%	13.35%

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